

Ward 6 Staff



Steve Kozachik



Ann Charles



Diana Amado



Amy Stabler



Kate Kish



Caroline Lee



Ward 6 Newsletter

Tucson First

January 12, 2015

In this issue...

Together We Thrive	1
George Miller	2
Bringing a Little Clarity and Focus	2
Clawback	6
City Bond Issuance	7
Jobs	7
<i>Natural Grocers</i>	7
<i>HomeGoods</i>	8
Student Housing	8
Wedding Rings	9
Pima Animal Care Adoptions	9
Sex Trafficking Victim Legislation	10
More on Violence against Women	11
Impressions	11
Streetcar Hours	11
"Je suis Charlie"	12
Fund for Civility, Respect and Understanding	12
Events and Entertainment	13



Ok, that will be the theme of this newsletter. We will face significant challenges from the standpoint of the budget, relations throughout the community, and how we manage the limited resources we have so those two areas don't result in us becom-



Important Phone Numbers

**Tucson Police
Department**
911 or nonemergency
791-4444

Water Issues
791-4133
Emergency: 791-4133

Street Maintenance
791-3154

Graffiti Removal
792-2489

**Abandoned
Shopping Carts**
791-3171

**Neighborhood
Resources**
837-5013

SunTran/SunLink
792-9222

**Environmental
Services**
791-3171

Park Wise
791-5071

**Planning and
Development
Services** 791-5550

**Pima County Animal
Control**
243-5900

**Pima County Vector
Control**
Cockroach: 443-6501
Mosquito: 740-2760

Continued: A Message From Steve

ing divided in purpose. Means to the ends may differ, but keeping us a thriving and connected City must be our goal. To that end, let me camp for a bit on the events that gave rise to our local motto – the January 8th, 2011 shootings.

On the morning of January 8th last week, I joined dozens of others on the lawn outside of the UMC. That's of course where one of the memorials popped up in the aftermath of the shootings. We gathered on that site to share some reflection and prayer. Joining together were some of the UMC trauma surgeons, some of the survivors, victims, and their families, members of Congresswoman Giffords' staff, some of the January 8th Memorial Committee, representatives from Mom's Demand Action, and UMC staffers. I didn't recognize everybody, so I'm sure I've missed identifying some groups who were also there.

I won't rehash the events of that day three years ago. What it still means to our sense of who we are and how it defines our values as we move forward is what's important. The night before, I had watched a Frontline show on PBS. It was a documentary about gun safety laws and the mass shootings we've endured as a nation. In addition to our own 1/8/11, they chronicled the events surrounding Columbine and Sandy Hook. They also reported on the attempts at passing gun safety legislation at the Federal level. Seeing the failure of the background check bill relived was maddening. Gutless was the word that came to mind.

We've made more progress on the Tucson City Council in gun safety regulations than either the State or the Feds have, and we've done so in spite of being 'pre-empted' by the State. We'll continue to work for common sense firearm solutions, and I'll continue to advocate for that to occur beyond our City's reach.

Banner Health Network is in the process of closing on the purchase of UMC. It'd be a nice touch if they'd commit to preserving the memorial lawn space out of respect to the community they're joining. That whole design process hasn't begun. Noting that will be on my list when it does.

George Miller

...and my own personal take-away from the Miller Memorial that was held on Sunday afternoon is:

Just do the right thing – leave politics at the door
Every voice deserves to be heard – then decide what's best for the
community after listening.

Bringing a Little Clarity and Focus

In last week's newsletter, I wrote about the philosophy of community policing and how it requires both an increase in TPD staffing, as well as a recognition that it's a model that requires a non-traditional management approach. My main point was to introduce the idea of community policing and the need for increased staff. What I didn't do was add another 1,000 words describing the philosophy behind community policing. Afterwards,



a couple of folks in the police union manufactured a controversy suggesting I wasn't supportive of hiring Veterans. That's WRONG. I support hiring and retaining veterans in our police force. Suggesting that I don't is just ignorant, and was used by the union once again to stir things up and divide our community. That's not helpful. In the interest of harmony, I'll fill in the blanks here.

The reaction last week resulted in our Chief writing this internal letter to his department:

>>> Roberto Villasenor 1/8/2015 2:25 PM >>>

"In a newsletter published by Council Member Kozachik yesterday, he made some statements about our hiring practices that focused on funding needs, our high standards and the ex-military hiring program. I talked with him after his newsletter came out yesterday, and based upon that conversation. I am confident that his intent was to make sure that we are allocated the necessary funding to hire as many qualified people as possible, and that we keep the philosophy of community policing at the forefront of our recruiting and hiring practices (my emphasis). I think that his newsletter also accurately points out that in order to do a good job with community policing, we need greater staffing than we currently have. I agree with all these points.

What has caused an issue is the phrasing that has been interpreted to mean that ex-military personnel may not have a community oriented approach at the forefront of their policing experience. While I understand that thought process based upon the current nationwide furor over the media inspired phrase of 'militarization of police,' I completely disagree with that viewpoint. I also do not think that is what CM Kozachik intended.

It is my experience that the basis of all community oriented policing is the concept of service to others, and putting the needs of the community before the needs of self. I cannot think of many professions that exhibit that philosophy to the extent done by military service and law enforcement. Individuals in these professions are willing to sacrifice their personal safety for the protection of others, and there is no greater concept of community than that. While I understand that every pool of candidates may have individuals that do not align with our philosophical stance, those individuals are not reflective of the entire pool, and our hiring and training process does a good job in weeding those individuals out.

I am optimistic about our program to offer retiring veterans a possible opportunity to continue to serve our community. I am also very proud of the fact that this last year we were voted as one of the Best for Vets 'agencies in the nation by Military Times,' and that over 30% of our personnel have a military background. I am also confident in our HR Division's ability to continue to maintain our high standards while not losing out on any qualified candidates.

What I do feel encouraged by is CM Kozachik's willingness to state that we need additional staffing and his willingness to champion that cause. This will be another tough budget year and all support is appreciated (my emphasis)."

There is not a word in Chief's memo that I disagree with. And recheck last week's newsletter. You won't find a single reference to 'militarization of police.' The phrase appears in the Chief's memo. That's the spin placed on my newsletter by the union to foment



Important Phone Numbers

Senator John
McCain (R)
520-670-6334

Senator Jeff
Flake (R)
520-575-8633

Congresswoman
Martha McSally (R)
(2nd District)
(202) 225-2542

Congressman
Raul Grijalva (D)
(3rd District)
520-622-6788

Governor Doug
Ducey (R)
602-542-4331
Tucson office:
628-6580

Mayor Jonathan
Rothschild
791-4201

ZoomTucson Map
[http://
maps.tucsonaz.gov
/zoomTucson/](http://maps.tucsonaz.gov/zoomTucson/)

a reaction.

Here's the point. Community policing is a management form that flips on its head the traditional top-down command and control structure that's typical in much of Corporate America, the military, and many other professions. Read these comments:

***“Bureau of Justice Assistance
Understanding Community Policing
A Framework for Action***

The enhanced role of the patrol officer has enormous organizational and managerial implications. The entire police organization must be structured, managed, and operated in a manner that supports the efforts of the patrol officer and that encourages a cooperative approach to solving problems. Under community policing, command is no longer centralized, and many decisions now come from the bottom up instead of from the top down.”

...and this, from the same document:

“Resistance within the agency is inevitable as restructuring occurs. During the implementation of any change, employees may feel threatened and seek ways to resist. This will be especially true if community policing is incorrectly perceived as being “soft on crime” and as making social service activities the patrol officers’ primary responsibility.”

The attempts by those who wanted to mischaracterize the newsletter were simply ill-informed. The Chief and I are completely aligned in thinking that “every pool of candidates may have individuals that do not align with our philosophical stance,” and that it's important that “our hiring and training process does a good job in weeding those individuals out.”

Embracing the philosophy of community policing that's recited above is one key to making it work. The larger point I made was funding, so we can recruit enough officers that we have the staffing to do that work. Right now, we're in reactive mode. That's the reason I objected to sweeping needed recruiting dollars back into the General Fund. That's still my position.

In a meeting I had with some of the command staff last weekend, we agreed that we're not going to agree on all of what I'm advocating. I'm not sure how the on-going contract negotiations will end up, but one outcome I'd like to see **is moving some of the money we've put into fringe benefits over to base pay**. I've said that before, but it seems I have to keep repeating it or it doesn't register. The fringe package grew to some degree as a result of previous mayors and councils not having the guts to simply give police a base pay increase. **The dollars are there – just in the wrong place**. It's unrealistic to expect many new dollars in what will be another challenging budget year.

KOLD was the only local news outlet to bite on the manufactured controversy stirred up by a couple of people in the police union. The report made it look as though I was at odds with the Chief again. Here's some of what I sent to their anchor:

“Dan;

I need to share my disappointment in the way the story ran last night re the Veterans and

Community Policing. The excerpts that were chosen from Chief's memo made it sound as though he and I are at each other's throats. The quotes from his memo that I've pasted at the bottom could have just as easily been selected to show that I'm in fact very supportive of the Department and the need to fully staff and fund them, and that he agrees that we need to ensure those people we hire (regardless of their professional background) align with the Community Policing philosophy needed to make that program work.

As it was, the story unnecessarily stoked what was a manufactured controversy - I'd be happy to chat w/you if you'd like. I think running a follow up that highlights my support for, and agreement with Chief over getting them fully staffed with officers who share values needed to effectively perform Community Policing would be good for the community. You could even just run this email on the screen to correct the record.

And for the record, if you read my newsletter - and his memo - any reference to the 'militarization of police' comes from him, not me. It has nothing to do with the philosophical orientation to which I was referring. Top down mgmt style is the philosophy that differs between traditional policing and Community Policing models.

What was cut from my interview you ran was my calling on City Staff to immediately return over \$3M in recruiting money they swept back into the General Fund b/c it wasn't used during last fiscal year. We need it now - we're losing over 100 cops this year and can't wait to aggressively recruit to fill the slots - yes, including from Veterans.

The only reason Vets are cited in my newsletter is in the context of recruiting and getting them through the academy. It's the only cohort I'm aware of that we give incentives to in terms of shortening their academy time based on their prior experience. I'm in full support of that, and so conflating my noting that with not supporting hiring Veterans was inaccurate and totally misleading. The accurate point was - as the Chief agrees - ensuring that whoever we recruit matches the philosophical orientation we need in order to pivot to a Community Policing model. At present, we don't have the number of staff to achieve that, thus the need to be about the work of recruiting.

There was a lot left on the floor of that story, and it wasn't helpful.

SteveK

Quotes from Chief's memo:

'I am confident that his intent was to make sure that we are allocated the necessary funding to hire as many qualified people as possible, and that we keep the philosophy of community policing at the forefront of our recruiting and hiring practices. I think that his newsletter also accurately points out that in order to do a good job with community policing, we need greater staffing than we currently have. I agree with all these points.'

'What I do feel encouraged by is CM Kozachik's willingness to state that we need additional staffing and his willingness to champion that cause. Every pool of candidates may have individuals that do not align with our philosophical stance.'"

It's obvious that both the police union and at least some of the rank and file read this, or excerpts of it. **Let's just lay things on the line:**

- a) **I support returning the recruiting money to TPD now so they can be about the business of filling vacancies.**
- b) **I support increasing staffing levels above their current numbers so we can put in to place an effective Community Policing model.**
- c) **I support recruiting from any source available officers who embrace Community Policing.**
- d) **I support the incentive program being offered to Veterans who have military policing experience.**
- e) **I support increasing police base pay by moving money dollar for dollar from fringe (which not everybody benefits from) over to base rates.**
- f) **And I support consideration of a City Bond initiative aimed at purchase of new public safety vehicles.**

And as I said, I am in strong support of a) through f) above. **Does the police union agree? Where are they on these critical issues?**

It does the community no good to mischaracterize and mislead. I'll be looking forward to a positive relationship that reflects the support I in fact offer to the rank and file in public safety in this City.

Clawback

Where I'm not in a position to concede is where I don't have the legal authority to do so. That's on the issue of ensuring we're operating our pension plan according to the rules outlined in it. Here's language that you can find in the rules governing the public safety pension system:

PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM

3010 East Camelback Road, Suite 200

Phoenix, Arizona 85016-4416

www.psprs.com

Telephone: (602) 255-5575

Fax: (602) 255-5572

SUMMARY OF BENEFITS

For the purposes of computing retirement benefits, compensation does not include unused sick leave...

And from Title 38 of the Arizona Revised Statutes (State law) is this statement:

12. Compensation means, for the purpose of computing retirement benefits, base salary, overtime pay, shift differential pay, military differential wage pay, compensatory time used by an employee in lieu of overtime not otherwise paid by an employer and holiday pay paid to an employee by the employer for the employee's performance of services in an eligible group on a regular monthly, semimonthly or biweekly payroll basis and longevity pay paid to an employee at least every six months for which contributions are made to the system pursuant to section 38-843, subsection D. Compensation does not include, for the

purpose of computing retirement benefits, payment for unused sick leave (my emphasis).

It wasn't until last year that we stopped allocating unused sick leave to peoples' base pay for the purpose of computing pensions. All I'm saying is that in respect of the law, we should dis-aggregate those added dollars so peoples' pensions are computed in accord with State law, and with the Pension rules. It's about the long term health of the Pension system so the people we're trying to hire today have one when they retire 20+ years from now. If the pension system fails, everyone loses.

I can't compel the City Attorney to move on that, but I have asked. That ball's in his court now. The clear reading of the Statutes shows we're computing pensions illegally. I'm moving onto the many other issues we've got to address. As it relates to public safety, here's one of them:

City Bond Issuance

For the immediate future, we might be forced to go it alone when it comes to asking taxpayers to allow us to float Bonds to pay for some of our community needs. I say that because I'm not sure we're going to be able to negotiate appropriate processes for moving the County Bond onto the ballot in time for it to appear this fall. So, if there are issues for which we want to ask your support, it might come in the form of a City Bond election – like we did with the Prop 409 road bonds.

Some of the issues could include parks, roads, or any number of other very worthy items that'll help make ours a more livable City. We'd have about \$75M in capacity. For my dollar, at the top of the list would be asking you to support using Bonds to pay for updating our decrepit police and fire vehicles. I've delivered that message already to our finance people.



You hear plenty about response time. If we can't get there due to a vehicular breakdown, it doesn't much matter where on the priority list the call was logged. Both agencies have high percentages of vehicles that are simply past their useful lives. It's an issue I'd be comfortable bringing to the voters and asking you to support.

It's unfortunate we have to occasionally revisit some unhealthy relational issues in the course of trying to manage our City. But we do, and I haven't been shy in sharing honestly my perspectives. Here's a quote from former New York mayor Ed Koch:

If you agree with me on 9 out of 12 issues, vote for me. If you agree with me on 12 out of 12 issues, see a psychiatrist.

Let's move on.

Jobs

Natural Grocers

We don't get out of the budget challenges we're going to face unless we add jobs. To that end, I'm happy to share a couple of opportunities that are about to break in our favor.

The one in Ward 6 is over at Broadway Village. Coming soon in what is now Zocalo will be a new Natural Grocers store. Initially they'll have about 25 employees, but as they grow in popularity that number could double. They're national, but focus on a local product line wherever they open. What they offer at each of their locations is organically grown produce, naturally raised meats, pasture raised dairy products, and nothing that has artificial colors, flavors, preservatives, or sweeteners. (No M&M's there for me.)

Later this month, they'll be opening out on the east side. They've signed a lease for Broadway Village, though, so if you're interested in applying for work with them, go to www.naturalgrocers.com/store-info/careers.

HomeGoods

The other opportunity is of a much larger scale. HomeGoods is a destination store for home fashions. They generally offer significant discounts. They're a division of TJX Companies, which is also tied in with TJ Max. The proposed project would include nearly \$80M in investment in capital and equipment in an 800,000 sq/ft building. It's out in Ward 5, aligned with the inland port concept we've been championing.

On January 13th, the Board of Supervisors will be asked to approve some property tax reductions and the designation of the area around which the business will open as a Foreign Trade Zone. Shortly thereafter, we'll be considering incentives that are in our tool kit to close the deal.

The designation of Foreign Trade Zone comes with certain employer-provided requirements. These include health and dental coverage as well as a 401K plan. HomeGoods offers all of that. The hourly wages will vary from entry level to management positions. For us, that's important since one of the incentives we can consider includes certain targets for pay levels and other fringe package benefits. When this comes to us, we'll be comparing what's offered by the company with our goals, and hopefully finding a way to move this forward. We won't check all the boxes on our list of priorities, but there are over 800 boxes that'll be checked in the form of that number of new jobs being created out in the logistics and trade corridor we're trying to develop.

We do a lot of talking about needing to capitalize on trade with Mexico and advancing our trade and logistics industry. This'll be a very important step towards the longer term goal of really capturing market share in more high paying jobs than what this step on its own will include. Its steps at a time, not one long leap.

Student Housing

On Tuesday the 13th, there will be a final design review meeting related to the fourth and final tower planned for the Park/Tyndall Main Gate area. The meeting will be held at 2pm in the 3rd Floor Conference room over at the Planning and Development Services Building (201 N. Stone).

On Friday, I was given a set of the renderings. From a quick read it appears they've reduced somewhat the number of balconies, but none of them are enclosed. There's a rooftop swimming pool and lounge area. The structure is seven floors high, so the noise from that 'amenity' will carry to the surrounding area. The design review meeting is open to the

public, and there's a call to the audience – scheduled for after the design approvals have already been voted on.

The ownership of all three towers will be sending out 'Welcome Back' letters to their residents. One of the purposes is to remind them that balconies aren't intended to be launching pads for debris. It won't take long for us to see whether that message was lost on anybody over the holidays. Here's what is included in what the students living at Hub will see:

TRASH/BALCONIES: Please be sure to properly dispose of all personal items in the trash chutes located on each floor. Do not allow any personal items or trash to intentionally or accidentally fall from the balconies. It is of extreme importance that you abide by the Rules and Regulations section of your lease, which states that any object falling from a balcony or window will result in eviction.

And for Level and Next, the language is a bit different:

...cameras facing the balconies at both Next and Level are installed, functional, and actively monitored. We will be evicting residents for any items coming off of the balconies as a result of actions from residents and/or guests. Thank you for your cooperation in preventing items from being thrown/dropped off of the balconies.

Wedding Rings

Let's step back from the serious for a moment. This is an x-ray taken of a pooche's innards. I poached it from the KOLD website.



My brother used to have a lab (a dog, not a science room). He also used to have a fishing net with a bunch of things like sand dollars, starfish, etc. hung in it. The sea life became a meal for the puppy one afternoon. Two messages followed – one was that sand dollars don't digest well. There was a mess and an unhappy dog. The other message was that all of nature is a puppy's target when left alone.

Stephanie Lamb owns a lab puppy in Tulsa, Oklahoma. That's her pup's x-ray shown above. She had left her engagement ring and wedding band on a coffee table (value, about \$23K), and from the x-ray, you can see where they ended up. There was of course the 'pass-through' option, but that risked cutting up the puppy's intestines. So, they decided on surgically removing them – which they did. They also pulled out some rocks, and what were either sticks or bones (they couldn't quite tell).

Stephanie called the pup a 'little bit of a troublemaker.' I'd call him a puppy, just doing what puppies do. All's well that ends well. Stephanie has her rings, and the dog has a clean stomach – ready to start the process all over again.

Pima Animal Care Adoptions

So now that I've planted an urge you can't resist to adopt your own puppy...during the three-day New Year's adoption event out at PACC, they set a record for the number of dogs placed in adoptive homes. The 233 they placed is about twice what they do in a normal weekend. Their goal had been 200. They also adopted out a potbellied pig.



PetSmart also deserves to be noted here. They gave PACC a \$4,000 grant to help offset the costs of marketing the event and waiving regular fees. They donate \$35 to PACC for every pet adopted out. In addition to being one of the heroes in fighting against puppy mills, they work actively in each community in which they're located to help find homes for pets that are otherwise living in shelters.

If you've got a pup or kitten, it needs to be spayed or neutered. We are spending millions of dollars through an Intergovernmental Agreement with the County to help support PACC. It's only through an aggressive community program of reducing offspring that those costs will be reduced.

Sex Trafficking Victim Legislation

Early last fall, I participated in a press conference to announce that as soon as the new State legislative session resumed, I'd be supporting the work of Beth Jacobs (a trafficking survivor) to have a State law adopted that would allow people like her to appeal to have their records expunged. It's treating the victim as a victim. Since that time, we've been working with State Representative Victoria Steele, the Coalition to Abolish Slavery and Trafficking, and Southern Arizona Against Slavery to craft the legislation. It's close – not quite there, yet, but very close.

Also signing onto support is the AAUW, the Arizona Coalition Against Sexual and Domestic Violence and the Arizona League of Women Voters. The Tucson Women's Commission was at our Press Conference, so I know they're also in the fold.

Here's what the legislation will do. If you have convictions for prostitution on your record, you will be given the opportunity to go before a judge and ask for them to be cleared if you can show there was coercion involved. The standards vary depending on your age at the time of the convictions. For minors, they're not legally allowed to give consent to commercial sex. That means any conviction would necessarily be coerced. Minors are therefore presumed to be trafficking victims. For people over the age of 18, they can consent, so there'd need to be some evidence provided of coercion.

What's allowed in the proposed legislation is sworn statements that, if unopposed, could be accepted by the judge as evidence of having been trafficked. The Court may also consider sworn statements from professional staff from victim's services organizations, clergy, or other medical or relevant professionals. There are confidentiality protections written into the draft of the legislation.

Presently the language of the draft allows for vacating the convictions. What we're still working on is adding a section that has the effect of allowing the Public Offices of the State to indicate when asked by prospective employers that no record exists of any convictions. The piece that's still missing is language allowing the victim to not even note vacated convictions on job applications.

Last year we began the "Ban the Box" process locally. That'd eliminate a box on job ap-

plications asking if an applicant had previous convictions. The goal will be to allow applicants to advance into the process further than just the first contact with a prospective employer before being asked about prior legal issues. In the case of the State legislation we're working on, vacating the convictions would forever allow the trafficking victim to legally deny those convictions existed.

The bill is gaining supporters even now, as the session just begins. That was our commitment, and that's what's happening. If you'd like to align yourself with the effort, you can send me an email, and I'll pass it along, or you can connect directly with Victoria at vsteele@azleg.gov. If you're so inclined, write to other legislators and ask them to sign on as sponsors. We shouldn't need to wait until the end of the session to see this signed into law.

More on Violence against Women

Caroline shared this with us at the office, and I want to share it with you. It speaks for itself. Pass it along to your young sons, or to educators who might want to share it in their classrooms as a teaching moment: https://www.youtube.com/watch?v=b2OcKQ_mbiQ

Impressions

A quick note of thanks to Richard Underwood from AAA Landscaping for his dedication to the beautification of the Tucson Blvd corridor out by the airport. Richard spearheaded the upgrade of multiple medians out at what is our front door from TIA. Also involved with the work was Cody Ritchie from Crest Insurance, Casino del Sol Resort, the Jim Click Automotive Team, Vantage West Credit Union, and the Desert Diamond Casinos. Both Visit Tucson and the Metro Chamber had their hands in this as well.

As I wrote in a recent Op/Ed to the Star, we've got a ton of committed residents throughout the City. This piece of work is a great example.

Streetcar Hours

After a semester of streetcar operations, staff has looked at the ridership and will be making some changes to the schedule. There won't be any changes to the hours of service (M-W, 7am until 10pm; Th-F, 7am until 2am; Sat, 8am until 2am; and Sun, 8am until 8pm.) What will change is frequency of service. Here's a chart showing the new headway times, by hour and day.

Sun Link Schedule Adjustments

	Operating Hours	CURRENT			NEW (1/19/15)		
		Frequency	Start Time	End Time	Frequency	Start Time	End Time
Monday - Wednesday	7 AM - 10 PM	10 Min.	7:00 AM	6:00 PM	15 Min.	7:00 AM	9:00 AM
					10 Min.	9:00 AM	6:00 PM
		20 Min.	6:00 PM	10:00 PM	15 Min.	6:00 PM	10:00 PM
Thursday - Friday	7 AM - 2 AM	10 Min.	7:00 AM	6:00 PM	15 Min.	7:00 AM	9:00 AM
					10 Min.	9:00 AM	6:00 PM
		20 Min.	6:00 PM	10:00 PM	15 Min.	6:00 PM	12:00 PM
		30 Min.	10:00 PM	2:00 AM	30 Min.	12:00 AM	2:00 AM
Saturday	8 AM - 2 AM	20 Min.	8:00 AM	10:00 PM	30 Min.	8:00 AM	10:00 AM
		30 Min.	10:00 PM	2:00 AM	20 Min.	10:00 AM	12:00 AM
					30 Min.	12:00 AM	2:00 AM
Sunday	8 AM - 8 PM	20 Min.	8:00 AM	8:00 PM	30 Min.	8:00 AM	10:00 AM
					20 Min.	10:00 AM	6:00 PM
					30 Min.	6:00 PM	8:00 PM

The changes are minor and are intended to make the service more efficient, reducing costs while not making it inconvenient for riders.

"Je suis Charlie"



By now you know about the tragic murders that occurred last week in Paris. They were aimed at the whole issue of free speech. In the wake of the shootings, many around the world joined in the cry of "I am Charlie," a reference to the French satirical magazine *Charlie Hebdo* that was the target of the murders.

Soon we began to see "Je ne suis pas Charlie" – I am not Charlie. It's the reply suggesting limits on speech. This group feels Charlie went over the line.

Nobody at that magazine went over a line justifying their murder. Such a line doesn't exist.

I've read several articles on the web discussing the shootings. Here are a couple of comments from foreign journalists that I found worth sharing. The citation is SFGate, by Jill Lawless, Associated Press from Saturday, January 10th.

The newspaper's humor stands in a tradition that mocks hypocrisy and punctures pretension without fear or favor. French journalist Anne-Elisabeth Moutet described it as 'rude, obscene, irreverent, and anti-religious ... the last true heir of the French revolutionary and republican traditions.'

And this:

Amid the heated debate, some Muslims and others embraced a third hashtag: Je suis Ahmed, 'in tribute to Ahmed Merabet, the Muslim policeman shot dead by the attackers. Lebanese writer Dyab Abou Jahjah tweeted: I am not Charlie, I am Ahmed the dead cop. Charlie ridiculed my faith and culture and I died defending his right to do so. #JesuisAhmed. His tweet has been reposted more than 25,000 times.

I opened with the theme *Together We Thrive*. It came out of our own tragedy. Now Paris has theirs. And I suspect journalists will adopt it as their own, too. As they should.



Fund for Civility, Respect and Understanding

Let me close by using this as a chance to promote the work being done by Jenny Grabel and the Fund for Civility, Respect and Understanding. They work on issues related to bullying, hate speech, mental health safe space, and similar topics. They work in our schools and all over our community. They do a wonderful service. If you'd like to learn more about the Fund's work, you can find them at fundforcivility.org.

To get an idea of how broadly their work is supported in our community, go to the “About Us” link and click on ‘Advisory Board Members.’ I guarantee that you’ll recognize many of the names. And I guarantee that there’s a place for you to join in their work.

Sincerely,



Steve Kozachik
Council Member, Ward 6
Ward6@tucsonaz.gov

Events and Entertainment

What’s happening this week in the Downtown, 4th Avenue, and Main Gate areas . . .



Mural Club Saturday 3 - 6pm

Ages: 8 - 18

Dates: January 24 - May 16

Cost: \$20. per session all materials included

**Location: Citizens Artist Collective, 44 W 6th St,
Tucson, Arizona 85705**

**Studio #13 (enter from 9th Ave, near railroad
tracks, around the corner from the bike shop)**

520-791-9359 TMAP@TucsonArtsBrigade.org

Healthy Heart Day 2015,

Saturday, February 7th at 7:30am

Join the University of Arizona Sarver Heart Center for an interactive day of heart-healthy information, screenings and activities. The event includes screenings for blood pressure, glucose, breathing assessment and medication consults with UA College of Pharmacy students. Browse heart-health information tables. Cost: \$35 per person. Register with a friend

and receive a \$5 per person discount - \$60 for 2 people. Special student rate: \$15. Includes a light breakfast and healthy lunch. For information, registration, or to view the event schedule, visit <http://heart.arizona.edu/events/2015-02-07/healthy-heart-day-2015>



Ongoing

Meet Me at Maynards, 311 E Congress St (north entrance on Toole)

A social walk/run through the Downtown area

Every Monday, rain or shine, holidays too!

Hotel Congress Check-in begins at 5:15pm.

www.MeetMeatMaynards.com

Tucson Botanical Gardens, 2150 N Alvernon Way

<http://www.tucsonbotanical.org>

Loft Cinema, 3233 E Speedway Blvd

www.loftcinema.com

Jewish History Museum, 564 S Stone Ave

www.jewishhistorymuseum.org

Tucson Symphony Orchestra 260 S. Church Ave

<http://www.tucsonsymphony.org/>

The Rogue Theatre at The Historic Y, 300 E University Blvd

<http://www.theroguetheatre.org/main.htm>

Arizona Friends of Chamber Music Leo Rick Theatre, 260 S Church St

<http://www.arizonachambermusic.org/>

Arizona Theater Company, 330 S Scott Ave

<http://www.arizonatheatre.org/>

Fox Theatre, 17 W Congress St

www.FoxTucsonTheatre.org

Rialto Theatre, 318 E Congress St

<http://www.rialtotheatre.com/>

Hotel Congress, 311 E Congress St

<http://hotelcongress.com>

Tucson Museum of Art, 140 N Main Ave

www.TucsonMuseumofArt.org

Children's Museum Tucson, 200 S 6th Ave

Tuesday - Friday: 9:00am - 5:00pm; Saturdays & Sundays: 10:00am - 5:00pm

www.childrensmuseumtucson.org

Arizona State Museum, 1013 E University Blvd

www.statemuseum.arizona.edu

UA Mineral Museum, 1601 E University Blvd

<http://www.uamineralmuseum.org/>

Southern Arizona Transportation Museum, 414 N Toole Ave.

Explore regional transportation history, and see a freight train passing by, or ring the locomotive bell at the Southern Arizona Transportation Museum every Saturday, year round.

Tuesday – Thursday, Sunday: 11:00am - 3:00pm; Friday & Saturdays: 10:00am - 4:00pm

<http://www.tucsonhistoricdepot.org>